

## General Assembly

## Raised Bill No. 6553

January Session, 2011

LCO No. 3915

\*\_\_\_\_\_HB06553LAB\_\_\_041911\_\_\_\_\_\*

Referred to Committee on Human Services

Introduced by: (HS)

## AN ACT CONCERNING DOCUMENTATION OF LICENSING FOR WORKERS HIRED TO REPLACE STRIKING OR LOCKED-OUT HEALTH CARE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 31-121a of the general statutes is repealed and the
- 2 following is substituted in lieu thereof (*Effective from passage*):
- 3 (a) In the event of a strike, work stoppage or lockout involving
- 4 employees of a health care institution licensed by the Department of
- 5 Public Health under sections 19a-490 to 19a-503, inclusive, the Labor
- 6 Commissioner shall, upon the request of either party to such labor
- 7 dispute, appoint an impartial fact-finder if [he] the commissioner
- 8 determines that such dispute is endangering or may endanger the
- 9 health, welfare and safety of the patients of the institution or the
- 10 general community. The fact-finder shall inquire into the causes and
- 11 effects of the dispute and shall issue a report of his <u>or her</u> findings to
- 12 the [Labor Commissioner] <u>commissioner</u> and the parties, including
- 13 nonbinding recommendations for settlement of the dispute. The cost of
- 14 the fact-finder shall be shared equally by both parties.
- 15 (b) Any person hired by a health care institution, as described in

- 16 <u>subsection (a) of this section, to replace an employee who is absent due</u>
- 17 to a strike, work stoppage or lockout shall provide a copy of a valid
- 18 <u>license or certification that permits such person to work in the capacity</u>
- 19 for which such person has been hired by the health care institution to
- 20 the Commissioners of Public Health and Social Services prior to
- 21 commencing employment with the health care institution.

This act shall take effect as follows and shall amend the following sections:

**HS** Joint Favorable

LAB Joint Favorable